



Classification and Compensation Plan

October 4, 2020

**City of Prattville Classification and Compensation Plan
Sorted by Department**

DEPT	POSITION	GRADE
CC/01	City Clerk	23
CC/02	Assistant City Clerk	14
ENG/01	City Engineer	26
ENG/02	Street Superintendent	21
ENG/03	Engineering Services Manager	20
ENG/04	Traffic Maintenance Technician	14 ¹
ENG/05	Crew Supervisor	14
ENG/06	Heavy Equipment Operator	12
ENG/07	Administrative Assistant	12
FD/01	Fire Chief	26
FD/02	Deputy Fire Chief	24
FD/03	Fire Marshal	24
FD/04	Assistant Fire Chief	23
FD/05	Deputy Fire Marshal	23
FD/06	Assistant Fire Marshal	22
FD/07	Fire Inspector	18 ²
FD/08	Fire Battalion Chief - Shift	22
FD/09	Fire Battalion Chief - Administration	22
FD/10	Fire Captain - Shift	20
FD/11	Fire Captain - Training	20
FD/12	Fire Captain - EMS	20
FD/13	Fire Sergeant	18
FD/14	Firefighter Paramedic	17
FD/15	Firefighter	14
FD/16	Fire Personnel & Administrative Coordinator	14
FD/17	EMS Billing Specialist	12
FD/18	Administrative Assistant	12
FD-BD/01	Building Official – Assistant Fire Chief	23 ³
FD-BD/02	Building Inspections Supervisor	18
FD-BD/03	Building Inspector	16

¹ May be designated Traffic Maintenance Technician II and placed at grade 16.

² May be designated Fire Inspector II and placed at grade 20.

³ May be filled by Non-certified Fire Personnel and placed at grade 21.

DEPT	POSITION	GRADE
FIN/01	Finance Director	26
FIN/02	Deputy Finance Director	23
FIN/03	Revenue Officer	16
FIN/04	Accounting Specialist	14
FIN/05	Accounts Payable Coordinator	12
FIN/06	Revenue Clerk	10
HR/01	Human Resources Director	25
HR/02	Human Resources Analyst	19
HR/03	Human Resources Generalist - Benefits	17
HR/04	Human Resources Generalist - Payroll	17
HR/05	Human Resources Coordinator	14
IT/01	Information Technology Director	25
IT/02	Systems Administrator	19
JUD/01	Chief Magistrate	19
JUD/02	Senior Magistrate	14
JUD/03	Magistrate	12
MO/01	Executive Assistant to the Mayor	19
MO/02	Webmaster	17
MO/03	Administrative Assistant to the Mayor	12
MO/04	Receptionist	7
MO/05	Cemetery and Grant Administrator	16
MO/06	City Hall Security Officer	15
MO/07	Economic Development Director	26
PD/01	Police Chief	26
PD/02	Assistant Police Chief	24
PD/03	Police Captain	22
PD/04	Police Lieutenant	20
PD/05	Police Sergeant	18
PD/06	Police Investigator	16
PD/07	Police Corporal	16
PD/08	Police Traffic Officer	16
PD/09	Police Officer	15
PD/10	Police Code Enforcement Officer	14
PD/11	Police Personnel & Administrative Coordinator	14
PD/12	Administrative Assistant	12
PD/13	Police Property Technician	12
PD/14	Records Technician	10
PD/15	Administrative Secretary	10

DEPT	POSITION	GRADE
PL/01	Planning and Development Director	25
PL/02	Planner	17 ⁴
PL/03	GIS Coordinator	17
PL/04	Administrative Assistant	12
PL/05	Planning and Zoning Technician	12
PL/06	Permit Technician	12
PR/01	Parks & Recreation Director	25
PR/02	Assistant Parks & Recreation Director	22
PR/03	Athletics Manager	18
PR/04	Cultural Arts-Special Events Manager	18
PR/05	Senior Center Programs Coordinator	16
PR/06	Athletics Coordinator	16
PR/07	Pool/Leisure Services Coordinator	16
PR/08	Cultural Arts-Programs Specialist	16
PR/09	Field and Turf Maintenance Supervisor	16
PR/10	Facilities Crew Leader	12
PR/11	Administrative Assistant	12
PR/12	Parks Crew Leader	12
PR/13	Parks Maintenance Worker	8 ⁵
PR/14	Senior Center Aide	7
PW-ADM/01	Public Works Director	25
PW-ADM/02	Assistant Public Works Director	23
PW-ADM/03	PW Personnel & Administrative Coordinator	14
PW-ADM/04	Heavy Equipment Operator - Street Sweeper	12
PW-ADM/05	Administrative Secretary	10
PW-FAC/01	Facilities & Vehicle Maintenance Superintendent	21
PW-FAC/02	Facilities Maintenance Supervisor	16
PW-FAC/03	Welding & Fabrication Specialist	14
PW-FAC/04	Building Service Crew Leader	12
PW-FAC/05	Facilities Maintenance Technician	10 ⁶
PW-FAC/06	Building Service Worker	7
PW-SAN/01	Sanitation Superintendent	21
PW-SAN/02	Sanitation Supervisor	16
PW-SAN/03	Sanitation Crew Leader	14
PW-SAN/04	Heavy Equipment Operator	12
PW-SAN/05	Boom Operator	10
PW-SAN/06	Service Maintenance Worker	8 ⁷

⁴ May be designated Senior Planner and placed at grade 19.

⁵ May be designated Parks Maintenance Worker II and placed at grade 9.

⁶ May be designated Facilities Maintenance Technician II and placed at grade 12.

⁷ May be designated Service Maintenance Worker II and placed at grade 9.

DEPT	POSITION	GRADE
PW-UM/01	Urban Management Superintendent	21
PW-UM/02	Urban Management Supervisor	16
PW-UM/03	Urban Management Crew Leader	12
PW-UM/04	Irrigation and Chemical Technician	12
PW-UM/05	Equipment Operator	10
PW-UM/06	Service Maintenance Worker	8 ⁸
PW-VM/01	Vehicle Maintenance Supervisor	16
PW-VM/02	Mechanic	14
PW-VM/03	Mechanic Helper	9
PW-WW/01	Wastewater Superintendent	21
PW-WW/02	Wastewater Plant Supervisor	19
PW-WW/03	Wastewater Collection System Supervisor	16
PW-WW/04	Wastewater Laboratory Technician	13 ⁹
PW-WW/05	Wastewater Plant Operator	13 ⁹
PW-WW/06	Heavy Equipment Operator	12 ¹⁰
PW-WW/07	Wastewater Collection System Operator	10 ¹¹

⁸ May be designated Service Maintenance Worker II and placed at grade 9.

⁹ Place at grade 14, 15, or 16 with possession of a Grade II, III, or IV Wastewater license, respectively.

¹⁰ Place at grade 10 if not in possession of all CDL requirements.

¹¹ Place at grade 9 if not in possession of a Grade I-C license and CDL requirements are not met.

**City of Prattville Classification and Compensation Plan
Sorted by Grade**

DEPT	POSITION	GRADE
ENG/01	City Engineer	26
FD/01	Fire Chief	26
FIN/01	Finance Director	26
PD/01	Police Chief	26
MO/07	Economic Development Director	26
HR/01	Human Resources Director	25
IT/01	Information Technology Director	25
PL/01	Planning and Development Director	25
PR/01	Parks & Recreation Director	25
PW-ADM/01	Public Works Director	25
FD/02	Deputy Fire Chief	24
FD/03	Fire Marshal	24
PD/02	Assistant Police Chief	24
CC/01	City Clerk	23
FD-BD/01	Building Official –Assistant Fire Chief	23 ¹
FD/04	Assistant Fire Chief	23
FD/05	Deputy Fire Marshal	23
FIN/02	Deputy Finance Director	23
PW-ADM/02	Assistant Public Works Director	23
FD/06	Assistant Fire Marshal	22
FD/08	Fire Battalion Chief - Shift	22
FD/09	Fire Battalion Chief - Administration	22
PD/03	Police Captain	22
PR/02	Assistant Parks & Recreation Director	22
ENG/02	Street Superintendent	21
PW-FAC/01	Facilities & Vehicle Maintenance Superintendent	21
PW-SAN/01	Sanitation Superintendent	21
PW-UM/01	Urban Management Superintendent	21
PW-WW/01	Wastewater Superintendent	21
ENG/03	Engineering Services Manager	20
FD/10	Fire Captain -Shift	20
FD/11	Fire Captain - Training	20
FD/12	Fire Captain - EMS	20
PD/04	Police Lieutenant	20

¹ May be filled by Non-certified Fire Personnel and placed at grade 21.

DEPT	POSITION	GRADE
HR/02	Human Resources Analyst	19
IT/02	Systems Administrator	19
JUD/01	Chief Magistrate	19
MO/01	Executive Assistant to the Mayor	19
PW-WW/02	Wastewater Plant Supervisor	19
FD-BD/02	Building Inspections Supervisor	18
FD/07	Fire Inspector	18 ²
FD/13	Fire Sergeant	18
PD/05	Police Sergeant	18
PR/03	Athletics Manager	18
PR/04	Cultural Arts - Special Events Manager	18
FD/14	Firefighter Paramedic	17
HR/03	Human Resources Generalist - Benefits	17
HR/04	Human Resources Generalist – Payroll	17
MO/02	Webmaster	17
PL/02	Planner	17 ³
PL/03	GIS Coordinator	17
FD-BD/03	Building Inspector	16
FIN/03	Revenue Officer	16
MO/05	Cemetery and Grant Administrator	16
PD/06	Police Investigator	16
PD/07	Police Corporal	16
PD/08	Police Traffic Officer	16
PR/05	Senior Center Programs Coordinator	16
PR/06	Athletics Coordinator	16
PR/07	Pool/Leisure Services Coordinator	16
PR/08	Cultural Arts - Programs Specialist	16
PR/09	Field and Turf Maintenance Supervisor	16
PW-FAC/02	Facilities Maintenance Supervisor	16
PW-SAN/02	Sanitation Supervisor	16
PW-UM/02	Urban Management Supervisor	16
PW-VM/01	Vehicle Maintenance Supervisor	16
PW-WW/03	Wastewater Collection System Supervisor	16
PD/09	Police Officer	15
MO/09	City Hall Security Officer	15

² May be designated Fire Inspector II and placed at grade 20.

³ May be designated Senior Planner and placed at grade 19.

DEPT	POSITION	GRADE
CC/02	Assistant City Clerk	14
ENG/04	Traffic Maintenance Technician	14 ⁴
ENG/05	Crew Supervisor	14
FD/15	Firefighter	14
FD/16	Fire Personnel & Administrative Coordinator	14
FIN/04	Accounting Specialist	14
HR/05	Human Resources Coordinator	14
JUD/02	Senior Magistrate	14
PD/10	Police Code Enforcement Officer	14
PD/11	Police Personnel & Administrative Coordinator	14
PW-ADM/03	PW Personnel & Administrative Coordinator	14
PW-FAC/03	Welding & Fabrication Specialist	14
PW-SAN/03	Sanitation Crew Leader	14
PW-VM/02	Mechanic	14
PW-WW/04	Wastewater Laboratory Technician	13 ⁵
PW-WW/05	Wastewater Plant Operator	13 ⁵
ENG/06	Heavy Equipment Operator	12
ENG/07	Administrative Assistant	12
FD/17	EMS Billing Specialist	12
FD/18	Administrative Assistant	12
FIN/05	Accounts Payable Coordinator	12
JUD/03	Magistrate	12
MO/03	Administrative Assistant to the Mayor	12
PD/12	Administrative Assistant	12
PD/13	Police Property Technician	12
PL/04	Administrative Assistant	12
PL/05	Planning and Zoning Technician	12
PL/06	Permit Technician	12
PR/10	Facilities Crew Leader	12
PR/11	Administrative Assistant	12
PR/12	Parks Crew Leader	12
PW-ADM/04	Heavy Equipment Operator - Street Sweeper	12
PW-FAC/04	Building Service Crew Leader	12
PW-SAN/04	Heavy Equipment Operator	12
PW-UM/03	Urban Management Crew Leader	12
PW-UM/04	Irrigation and Chemical Technician	12
PW-WW/06	Heavy Equipment Operator	12 ⁶

⁴ May be designated Traffic Maintenance Technician II and placed at grade 16.

⁵ Place at a grade 14, 15, or 16 with possession of a Grade II, III, or IV Wastewater license, respectively.

⁶ Place at grade 10 if not in possession of all CDL requirements.

DEPT	POSITION	GRADE
FIN/06	Revenue Clerk	10
PD/14	Records Technician	10
PD/15	Administrative Secretary	10
PW-ADM/05	Administrative Secretary	10
PW-FAC/05	Facilities Maintenance Technician	10 ⁷
PW-SAN/05	Boom Operator	10
PW-UM/05	Equipment Operator	10
PW-WW/07	Wastewater Collection System Operator	10 ⁸
PW-VM/03	Mechanic Helper	9
PR/13	Parks Maintenance Worker	8 ⁹
PW-SAN/06	Service Maintenance Worker	8 ¹⁰
PW-UM/06	Service Maintenance Worker	8 ¹⁰
MO/04	Receptionist	7
PR/14	Senior Center Aide	7
PW-FAC/06	Building Service Worker	7

⁷ May be designated Facilities Maintenance Technician II and placed at grade 12.

⁸ Place at grade 9 if not in possession of a Grade I-C license and CDL requirements are not met.

⁹ May be designated Parks Maintenance Worker II and placed at grade 9.

¹⁰ May be designated Service Maintenance Worker II and placed at grade 9.

City of Prattville Pay Scale Effective October 4, 2020--3% Adjustment With Fiscal Year 2020-2021 Budget

Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	Grade
1	20,900.25	21,422.76	21,958.33	22,507.29	23,069.97	23,646.72	24,237.89	24,843.83	25,464.93	26,101.55	26,754.09	27,422.94	28,108.52	28,811.23	29,531.51	30,269.80	31,026.54	31,802.21	1
2	21,958.33	22,507.29	23,069.97	23,646.72	24,237.89	24,843.83	25,464.93	26,101.55	26,754.09	27,422.94	28,108.52	28,811.23	29,531.51	30,269.80	31,026.54	31,802.21	32,597.26	33,412.20	2
3	23,069.97	23,646.72	24,237.89	24,843.83	25,464.93	26,101.55	26,754.09	27,422.94	28,108.52	28,811.23	29,531.51	30,269.80	31,026.54	31,802.21	32,597.26	33,412.20	34,247.50	35,103.69	3
4	24,237.89	24,843.83	25,464.93	26,101.55	26,754.09	27,422.94	28,108.52	28,811.23	29,531.51	30,269.80	31,026.54	31,802.21	32,597.26	33,412.20	34,247.50	35,103.69	35,981.28	36,880.81	4
5	25,464.93	26,101.55	26,754.09	27,422.94	28,108.52	28,811.23	29,531.51	30,269.80	31,026.54	31,802.21	32,597.26	33,412.20	34,247.50	35,103.69	35,981.28	36,880.81	37,802.83	38,747.90	5
6	26,754.09	27,422.94	28,108.52	28,811.23	29,531.51	30,269.80	31,026.54	31,802.21	32,597.26	33,412.20	34,247.50	35,103.69	35,981.28	36,880.81	37,802.83	38,747.90	39,716.60	40,709.52	6
7	28,108.52	28,811.23	29,531.51	30,269.80	31,026.54	31,802.21	32,597.26	33,412.20	34,247.50	35,103.69	35,981.28	36,880.81	37,802.83	38,747.90	39,716.60	40,709.52	41,727.25	42,770.43	7
8	29,531.51	30,269.80	31,026.54	31,802.21	32,597.26	33,412.20	34,247.50	35,103.69	35,981.28	36,880.81	37,802.83	38,747.90	39,716.60	40,709.52	41,727.25	42,770.43	43,839.70	44,935.69	8
9	31,026.54	31,802.21	32,597.26	33,412.20	34,247.50	35,103.69	35,981.28	36,880.81	37,802.83	38,747.90	39,716.60	40,709.52	41,727.25	42,770.43	43,839.70	44,935.69	46,059.08	47,210.56	9
10	32,597.26	33,412.20	34,247.50	35,103.69	35,981.28	36,880.81	37,802.83	38,747.90	39,716.60	40,709.52	41,727.25	42,770.43	43,839.70	44,935.69	46,059.08	47,210.56	48,390.82	49,600.59	10
11	34,247.50	35,103.69	35,981.28	36,880.81	37,802.83	38,747.90	39,716.60	40,709.52	41,727.25	42,770.43	43,839.70	44,935.69	46,059.08	47,210.56	48,390.82	49,600.59	50,840.61	52,111.62	11
12	35,981.28	36,880.81	37,802.83	38,747.90	39,716.60	40,709.52	41,727.25	42,770.43	43,839.70	44,935.69	46,059.08	47,210.56	48,390.82	49,600.59	50,840.61	52,111.62	53,414.41	54,749.77	12
13	37,802.83	38,747.90	39,716.60	40,709.52	41,727.25	42,770.43	43,839.70	44,935.69	46,059.08	47,210.56	48,390.82	49,600.59	50,840.61	52,111.62	53,414.41	54,749.77	56,118.52	57,521.48	13
14	39,716.60	40,709.52	41,727.25	42,770.43	43,839.70	44,935.69	46,059.08	47,210.56	48,390.82	49,600.59	50,840.61	52,111.62	53,414.41	54,749.77	56,118.52	57,521.48	58,959.52	60,433.50	14
15	41,727.25	42,770.43	43,839.70	44,935.69	46,059.08	47,210.56	48,390.82	49,600.59	50,840.61	52,111.62	53,414.41	54,749.77	56,118.52	57,521.48	58,959.52	60,433.50	61,944.34	63,492.95	15
16	43,839.70	44,935.69	46,059.08	47,210.56	48,390.82	49,600.59	50,840.61	52,111.62	53,414.41	54,749.77	56,118.52	57,521.48	58,959.52	60,433.50	61,944.34	63,492.95	65,080.27	66,707.28	16
17	46,059.08	47,210.56	48,390.82	49,600.59	50,840.61	52,111.62	53,414.41	54,749.77	56,118.52	57,521.48	58,959.52	60,433.50	61,944.34	63,492.95	65,080.27	66,707.28	68,374.96	70,084.34	17
18	48,390.82	49,600.59	50,840.61	52,111.62	53,414.41	54,749.77	56,118.52	57,521.48	58,959.52	60,433.50	61,944.34	63,492.95	65,080.27	66,707.28	68,374.96	70,084.34	71,836.45	73,632.36	18
19	50,840.61	52,111.62	53,414.41	54,749.77	56,118.52	57,521.48	58,959.52	60,433.50	61,944.34	63,492.95	65,080.27	66,707.28	68,374.96	70,084.34	71,836.45	73,632.36	75,473.17	77,359.99	19
20	53,414.41	54,749.77	56,118.52	57,521.48	58,959.52	60,433.50	61,944.34	63,492.95	65,080.27	66,707.28	68,374.96	70,084.34	71,836.45	73,632.36	75,473.17	77,359.99	79,293.99	81,276.34	20
21	58,959.52	60,433.50	61,944.34	63,492.95	65,080.27	66,707.28	68,374.96	70,084.34	71,836.45	73,632.36	75,473.17	77,359.99	79,293.99	81,276.34	83,308.25	85,390.96	87,525.73	89,713.88	21
22	65,080.27	66,707.28	68,374.96	70,084.34	71,836.45	73,632.36	75,473.17	77,359.99	79,293.99	81,276.34	83,308.25	85,390.96	87,525.73	89,713.88	91,956.72	94,255.64	96,612.03	99,027.33	22
23	71,836.45	73,632.36	75,473.17	77,359.99	79,293.99	81,276.34	83,308.25	85,390.96	87,525.73	89,713.88	91,956.72	94,255.64	96,612.03	99,027.33	101,503.02	104,040.59	106,641.61	109,307.65	23
24	79,293.99	81,276.34	83,308.25	85,390.96	87,525.73	89,713.88	91,956.72	94,255.64	96,612.03	99,027.33	101,503.02	104,040.59	106,641.61	109,307.65	112,040.34	114,841.35	117,712.38	120,655.19	24
25	87,525.73	89,713.88	91,956.72	94,255.64	96,612.03	99,027.33	101,503.02	104,040.59	106,641.61	109,307.65	112,040.34	114,841.35	117,712.38	120,655.19	123,671.57	126,763.36	129,932.44	133,180.75	25
26	96,612.03	99,027.33	101,503.02	104,040.59	106,641.61	109,307.65	112,040.34	114,841.35	117,712.38	120,655.19	123,671.57	126,763.36	129,932.44	133,180.75	136,510.27	139,923.03	143,421.11	147,006.63	26